

Responsible Care[®] Global Charter

Responsible Care is the global chemical industry's unifying commitment to the safe management of chemicals throughout their life cycle, while promoting their role in improving quality of life and contributing to sustainable development.

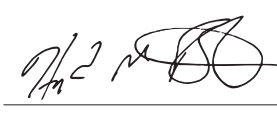


As a signatory to the Responsible Care Global Charter, I signify my role as an integral component in the Responsible Care initiative worldwide, no matter my department or position within BDP International, and am committed to:

- 1 A Corporate Leadership Culture** that proactively supports safe chemicals management through the global Responsible Care initiative
- 2 Safeguarding People and the Environment** by continuously improving our environmental, health and safety performance; the security of our facilities, processes and technologies; and by driving continuous improvement in chemical product safety and stewardship throughout the supply chain
- 3 Strengthening Chemicals Management Systems** by participating in the development and implementation of lifecycle-oriented, sound-science and risk-based chemical safety legislation and best practices
- 4 Influencing Business Partners** to promote the safe management of chemicals within their own operations
- 5 Engaging Stakeholders**, understanding and responding to their concerns and expectations for safer operations and products and communicating openly on our performance and products
- 6 Contributing to Sustainability** through improved performance, expanded economic opportunities and the development of innovative technologies and other solutions to societal challenges


Rich Bolte
Chairman & CEO


John Bolte
President



Tim Bolte
Chief Ventures Officer


Frank Bolte
Chief Administration Officer


Michael Ford
Chief Compliance Officer


Lance Malesh
Chief Global Sales & Marketing Officer


Mike Andaloro
Global Chief Operations Officer


Angela Yochem
Chief Information Officer


Catherine Muldoon
Chief Legal Officer


Martin Evans
Chief People Officer


Richard Hanks
Chief Financial Officer